Richmond Public Schools

Memorandum of Understanding

Presented to the School Board
July 17, 2017

Thomas E. Kranz, Interim Superintendent
The RPS School Board will implement a corrective action plan (CAP) in order to improve student achievement with essential actions to comply with the five Standards of Quality priorities:

1. Academics and Student Success
2. Leadership and Governance
3. Operations and Support Services
4. Human Resource Leadership
5. Community Relations and Communications
1. The MOU will remain in place until all schools are accredited. The VDOE will provide technical assistance in support of the MOU and corrective action plan.

2. The School Board chair will meet at least twice per year with the State Superintendent and the VBOE President.

3. The RPS Superintendent will meet every two months with state Office of School Improvement (OSI) staff and provide a written report on selected student data and progress on the CAP.

4a. State OSI will review planned uses of local funds and provide feedback.
4b. State OSI will **approve** (in advance) any expenditures of state and federal funds (grants).

5. State OSI will review new or modified instructional programs and/or professional development.


7. VBOE will modify the MOU as progress is made.
The following are responsibilities of the Richmond City School Board and Richmond City Public Schools:

1. RPS School Board will provide names and information of the top 3 permanent Superintendent candidates to the VBOE president 5 days before making an offer.

2. RPS Superintendent will meet every two months with state Office of School Improvement (OSI) staff and provide a written report on selected student data and progress on the CAP.

3. State OSI will review planned uses of local funds and provide feedback. State OSI will approve (in advance) any expenditures of state and federal funds (grants).
The following are responsibilities of the Richmond City School Board and Richmond City Public Schools cont.:

4. State OSI will review new or modified instructional programs and/or professional development.


6. RPS School Board will provide a CAP and submit to VBOE for approval at a time determined by VBOE. The plan must include stakeholder input.

7. RPS Superintendent will provide RPS School Board monthly updates about the CAP -- RPS will send information to VDOE.
The following are responsibilities of the Richmond City School Board and Richmond City Public Schools cont.:

8. RPS staff will participate in state OSI professional development.

9. RPS School Board and Superintendent will appear before VBOE for updates as requested.

10. RPS School Board and Superintendent will participate in VSBA training annually.

11. If all schools are not accredited by 2026, the state OSI will place a person on the RPS School Board.
Additional Consequences for Non-Compliance

If RPS refuses to comply with the MOU, the State can withhold At-Risk-Funds ($30M).
Questions.........