Discrimination against and harassment of school employees because of age, sex, race, religion, color, marital status, familial status, physical or mental disability, gender identity, genetic information, national origin, ancestry or sexual orientation are prohibited. The District will not discriminate against any employee who is a victim of domestic violence, harassment, sexual assault, or stalking.

Discrimination against and harassment of students because of sex, race, religion, color, creed, age, gender identity, marital status, familial status, economic status, physical or mental disability, national origin, ancestry, or sexual orientation are prohibited.

The Board directs the school administration to implement a continuing program designed to prevent discrimination against all applicants, employees, students, and other individuals having access rights to school premises and activities. The District will designate a Nondiscrimination Officer who will be responsible for ensuring compliance with all federal and state requirements relating to nondiscrimination. The Nondiscrimination Officer will be a person with direct access to the Superintendent.

The Board directs the administration to implement internal complaint procedures for resolving complaints of discrimination under this policy and to provide adequate notice of the availability of such complaint procedures. Individuals will not be retaliated against for making a Complaint or participating in an investigation.

The Board directs the administration to provide notice of compliance with federal and state civil rights laws to all applicants for employment, employees, students, parents, and other interested persons, as appropriate.

Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et seq.)
Title VI of the Civil Rights Act of 1964 (P.L. 88-352)
Rehabilitation Act of 1973 (Section 504) (29 U.S.C. § 794 et seq.); 34 CFR § 104.7, as amended
Americans with Disabilities Act (42 U.S.C. § 12101 et seq.), as amended
NH RSA 186:11; 354-A:7
NH Code Admin.R. Ed. 303.01(i)
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