The Board of Education met at 10:00 a.m. on the above date at the Dr. Carol S. Parham Administration Building in Annapolis, Maryland. Members present were Tricia Johnson, President, Eugene Peterson, Vice President, Messrs. Bernson, Carey, Leahy, Melendez, Wayson, and Ms. Walker. Ms. Johnson opened the meeting with the Invocation and the Pledge of Allegiance.

Ms. Johnson took a moment of personal privilege to thank everyone for all the support and encouragement given to her during the last several months when she endured numerous losses in her family.

EXECUTIVE SESSION OF APRIL 18, 2007: The Board met in executive session on the above date at 6:00 p.m. in the Caucus Room at the Board of Education offices, 2644 Riva Road, Annapolis, Maryland 21401. While in public session, a motion was made by Mr. Peterson seconded by Mr. Leahy to go into closed session pursuant to Section 10-508(a) (1), (7) and (9) of the State Government Article of the Annotated Code of Maryland to:

1. discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials, or any other personnel matter that affects one or more specific individuals;
2. consult with counsel to obtain legal advice on a legal matter, and
3. conduct collective bargaining negotiations or consider matters that relate to the negotiations

The motion was approved (5-0).

Persons present to close the meeting: Mr. Peterson, Messrs. Leahy, Melendez, Wayson and Ms. Walker. Mr. Bernson was also present for executive session. Mr. Carey arrived at 6:25 p.m. Ms. Johnson was absent. Others present included Dr. Kevin Maxwell, Superintendent, Tyson Bennett, Board Counsel, and Ms. Connolly, Board Assistant. Oscar Davis, Director of Employee Relations was present for negotiations.

ITEMS CONSIDERED, ACTION TAKEN AND RECORDED VOTES:

1. The Superintendent requested Board approval of experience credit to a new Unit I hire for the current school year. Mr. Wayson moved to approve. Ms. Walker seconded and the Board approved (6-0), Mr. Carey not present for the vote. Ms. Johnson was absent.

2. Mr. Leahy moved to rescind action taken on April 4, 2007 in a personnel matter to refer the case to a hearing examiner. Ms. Walker seconded and the Board voted (6-0), Mr. Carey not present for the vote. Ms. Johnson absent.
3. Mr. Bennett advised the Board on an employee appeal. Ms. Walker moved to send the case to a hearing examiner. Mr. Carey seconded and the Board approved (6-0), Mr. Leahy not present for the vote. Ms. Johnson was absent.

4. Oscar Davis updated the Board on negotiations.

The Board adjourned at 7:00 p.m.

**APPROVAL OF MINUTES OF APRIL 18, 2007:** Mr. Carey moved to approve the minutes of April 18, 2007. Mr. Wayson seconded and the Board approved (8-0).

**ESTABLISH AGENDA ORDER:** The agenda stands as published.

**RECOGNITIONS:** Bernie Walter, Arundel High School baseball coach and athletic director, was recently inducted into the American Baseball Coaches Association Hall of Fame in Orlando, Florida.

**EDUCATOR OF THE MONTH:** Richard A. “Rick” Wiles, Coordinator of Health, Physical Fitness and Dance, Central Office. Mr. Wiles will retire at the end of June 2007, after 33 years of service with Anne Arundel County Public Schools.

**EMPLOYEE OF THE MONTH:** Jennie Zucco, Attendance Secretary, Severna Park High School.

**VOLUNTEERS OF THE MONTH:** Julie Judy and Margaret Nichols, North County High School.

**CRASC REPORT:** No Report

**CAC REPORT:** No Report

**PTA REPORT:** Anita Owens, President of the County Council of PTAs. Ms. Owens updated the Board on activities of the organization. Ms. Owens presented Mr. Rick Wiles with a lifetime membership to the Maryland PTA.

**PUBLIC PARTICIPATION:** The following citizens addressed the Board regarding the Phoenix Center Proposal. Chris Leitch, Hillsmere Elementary School PTA, Robin Laird, Jennifer Shearer, Kelly Stryker, Lea Hurt, Jennifer Nicolini, Valerie Devaris, Chris Campbell, Jack Papaleonti, Janice Coleman, Monica Lynch, Julie Ann Lund, Joanna Brown, Karen Yeigh, Tina Hughes, Suzanne Harrison, Deborah Gigu, Michael Gigu, Courtney Holtzman, Michael Coleman, Jean Sovinski, Doug Colley, Carri Campbell, Lisa Hood, Melanie Papanicolaw, Colleen O’Reilly, Jennifer Barrett. Betty Powell spoke about KIPP Harbor Academy.

Mr. Peterson said he is always concerned when people come to talk about assaultive behavior in the school system. He would hope that by May 8, the date of the next Hillsmere meeting, the Board and the parents would have a complete analysis of the number of incidents at Hillsmere, especially assaults on teachers. He also requested a comparison in terms of similar elementary schools in the Annapolis cluster. Mr. Peterson wants the allegations verified, as it is difficult to address the situation with no data before him. The Superintendent will have staff compile disciplinary and other types of records pertinent to the discussion, and provide it to the Board.
ADMINISTRATIVE PERSONNEL APPOINTMENTS: The Superintendent provided the following for Board action: Kevin Buckley, from AP, Brooklyn Park Middle School to Principal, Marley Middle School, effective June 20, 2007; Kevin Hamlin, Acting Assistant Principal, North County HS, to Assistant Principal, North County HS, effective May 3, 2007; Greg LeGrand, from Acting Coordinator of Athletics, Central Office, to Coordinator of Athletics, Central Office, effective May 3, 2007.

Mr. Peterson moved to approve. Ms. Walker seconded and the Board approved (5-0), Messrs. Carey, Wayson and Leahy not present for the vote.

The Superintendent provided the following for the Board’s information: Susan Gallagher, AP, Meade Heights Elementary School, to Assistant Principal, Seven Oaks Elementary School, effective June 20, 2007.

PERSONNEL: The Superintendent recommends individuals be appointed, separated from service, granted leaves of absence or recognized for their years of service upon retirement. Mr. Peterson moved to approve. Ms. Walker seconded and the Board approved (6-0), Messrs. Carey and Leahy not present for the vote.

RESOLUTION DESIGNATING MAY AS PHYSICAL FITNESS AND SPORTS MONTH IN ANNE ARUNDEL COUNTY PUBLIC SCHOOLS: Mr. Peterson moved to take the item from information to action. Mr. Leahy seconded and the Board approved (7-0), Mr. Carey not present for the vote. The Superintendent recommends adoption of the resolution designating May as Physical Fitness and Sports Month in Anne Arundel County Public Schools.

Resolution Designating May 2007 as Physical Fitness And Sports Month in Anne Arundel Public Schools

Whereas, Moderate daily physical activity can substantially reduce the risk of developing or dying from cardiovascular disease, type II diabetes, and certain cancers; and

Whereas, Daily physical activity helps to lower blood pressure and cholesterol, helps prevent or retard osteoporosis, and helps reduce obesity, symptoms of anxiety and depression, and symptoms of arthritis; and

Whereas, The Surgeon General's Report on Physical Activity and Health (1996) concluded that significant health benefits can be obtained by including a moderate amount of physical activity (e.g., 30 minutes of brisk walking or raking leaves, 15 minutes of running, 45 minutes of playing volleyball), and it is well known that additional health benefits can be gained through greater amounts of physical activity; and

Whereas, Cardiovascular disease (heart attacks, strokes) is the number one killer of men and women in the United States, and physically inactive people are twice as likely to develop coronary heart disease as regularly active
people, and the health risk posed by physical inactivity is almost as high as risk factors such as cigarette smoking, high blood pressure, and high cholesterol; and

Whereas, Childhood and adolescence are pivotal times for preventing sedentary behavior among adults by maintaining the habit of physical activity throughout the school years; and

Whereas, In high school, enrollment in daily physical education classes dropped from 42 percent in 1991 to 25 percent in 1995, with only 19 percent of all high school students being physically active for 20 minutes or more in physical education classes every day during the school week; and

Whereas, Since President Reagan proclaimed the first National Physical Fitness and Sports Month in 1983, "May Month" has spurred Americans to get moving in May - individuals, families, employees in the workplace, communities, and public/private sector organizations; therefore be it

Resolved, That the Anne Arundel County Board of Education (BOE) directs the Superintendent of Schools to designate the Month of May Physical Fitness and Sports Month in Anne Arundel County Public Schools; and be it further

Resolved, That the BOE urges the Superintendent to work with staff to develop programs and plans that will encourage children and families in Anne Arundel County to do physical activities together during “May Month”; and be it further

Resolved, That the BOE urges the Superintendent to meet with the heads of the County’s Departments of Health and Parks and Recreation to discuss activities that can be done jointly between the County and the School District that will encourage county residents to participate in healthy activities during the month of May and throughout the year.

Mr. Peterson moved to take the item from information to action. Mr. Leahy seconded and the Board approved (7-0), Mr. Carey not present for the vote. The Superintendent recommends adoption of the Resolution. Mr. Peterson moved to approve. Mr. Leahy seconded and the Board approved (8-0).

**POLICY REVISION: THIRD READING:**

- Purchasing Procedures – Policy Code DEA – 405.01

The Superintendent recommends approval of the policy subject to final correction for style and format.

Mr. Leahy moved to approve. Mr. Peterson seconded and the Board approved (7-0), Mr. Carey not present for the vote.

**POLICY REVISIONS: SECOND READING:**
• Confidential Communication: Reporting of At-Risk Student Behavior – Policy Code GAD – The proposed policy describes current requirements for confidential communications of employees and volunteers in reporting at-risk behaviors of students.

Mr. Bernson quoted section 7.b. of the regulation: “Under Maryland’s Confidentiality of Medical Records Act, a minor, acting alone, has the legal capacity to consent to alcohol/drug abuse treatment. Therefore, a request that is solely for alcohol and drug abuse counseling is a confidential communication and may not be disclosed without the student’s consent.” According to the status of the law, does this prohibit the school system from notifying parents when a student has a drug problem and comes forward to the school system and says so? Dr. Rhonda Gill, Director of Student Services, responded affirmatively.

Mr. Leahy asked if the school system has established reporting procedures, and where are they located? Dr. Gill directed Mr. Leahy to the Help Manual posted on Minerva.

• Compulsory Attendance – Policy Code JB – The proposed policy describes current requirements for compulsory attendance. There were no Board questions.

• Handling of Reported Child Abuse/Neglect – Policy Code JEF – The proposed policy describes current requirements for the report of child abuse/neglect. There were no Board questions.

• Student Services – Policy Code JL

There were no Board questions.

CHESAPEAKE SCIENCE POINT CHARTER SCHOOL: The Superintendent recommends that CSP remain on probationary status through the 2007-2008 school year due to continued violations of the Charter Agreement, conditioned upon:

1. CSP providing evidence to AACPS no later than May 11, 2007 of its Line of Credit that is reflected in its most recent cash flow projections
2. Compliance with a Corrective Action Plan reflective of performance goals, strategies, milestones and activities in the areas of Special Education, Finance, Facilities and Human Resources as delineated in the Compliance Plan.

The Superintendent expects CSP to function with a greater degree of autonomy, meaning without the intensive level of intervention they currently require to comply with the agreed upon standards of the Charter Agreement. The Superintendent further recommends another on-site review and internal audit by the end of the first semester of the school year, after which a report will be submitted to the Board as to the progress made by CSP to satisfy requirements identified in the Corrective Action Plan.

Public Participation: Kenneth R. Boheler address matters related to the Chesapeake Science Point Charter School.

Mr. Peterson is interested in hearing what staff has to say prior to a motion he plans to make.
Mr. Bernson perused the report that was given to the Board this morning, and found it enlightening. He appreciates the in-depth parental participation and he believes the charter school is moving in the right direction. Chesapeake Science Point has Mr. Bernson’s vote of confidence.

Mr. Melendez is concerned about cash flow issues and the lack of written confirmation of the line of credit. Mr. Kandil, CSP, said that this is just a matter of obtaining signatures.

Mr. Wayson referred to the amount of time staff has spent and he is still waiting for results of the meetings. Dialogs can go on for a long time, and until both sides are willing to do something, the meetings mean nothing to him. The school needs capital funds as well as operating funds. Is the line of credit that the school has a capital line of credit or an operational line of credit? Mr. Wayson still has not seen financials that show that the school is solvent and can maintain within the budget it has without having to rely on outside lines of credit.

Mr. Federowicz, Internal Auditor, said that the current cash flow statement shows a use of $67,000 by the school. It shows actual donations to the school prior to January 2007 totalling $208,000. In response to questions by the Superintendent, Mr. Federowicz said that in contact with bank officials, he has information that supports a line of credit of $110,000, of which $67,000 is already planned to be used in April, May and June of this year for operating expenses.

Mr. Peterson’s asked if staff has an idea, in terms of dollars and cents, the amount of time that has been devoted to this charter school? The Superintendent spends his time, as do certain staff members who run significant portions of the school system. No other public school in Anne Arundel County demands this kind of intensive supervision. Mr. Peterson referenced budget issues which could very well result in a reduction of services, reduction of staff, and reduction of program in Anne Arundel County Public Schools.

Dr. Maxwell said that staff has calculated the investments that the school system has made in support of CSP. As part of his recommendation, Dr. Maxwell said it is his expectation that the school can operate with a greater degree of autonomy, as he does not plan to invest the kind of time and personnel resources that the system has already invested.

Kathleen Lane, Director of Alternative Education, said that 2,230 staff hours have been attributed to CSP to the tune of $100,000, in addition to $1.6M to the cost of running the school. Ms. Lane also noted that she has spent 605 hours in support of CSP, while she has spent 163 hours in support of KIPP Charter School.

Mr. Leahy asked if the 2,230 and 605 staff hours have proven valuable, to which Ms. Lane responded that staff has learned a great deal about charter school law.

Mr. Peterson moved to terminate Chesapeake Science Point Charter School. Mr. Wayson seconded.
Mr. Peterson has come to this decision reluctantly but with a firm conviction that this public school charter experiment is draining resources, draining energy and it is draining time, and effective use of staff from our school system. The project has been one of discord, disunity and lack of connection, between folks who have not chosen to understand the public charter school law and the AACPS staff who have faithfully tried to execute it. So for these reasons, Mr. Peterson reluctantly believes that this failed experiment should end today.

Mr. Wayson believes that the problems the school is having are all finance-related. CSP staff and parents are very passionate and that is admirable. But there needs to be financial resources so that the school can operate within its means, pay back the loans, and continue to do the work that is supposed to happen. Mr. Wayson is reluctant to move forward with this particular school.

Mr. Leahy said one of the difficulties has to do with how much knowledge individuals have about how certain banking instruments work. And there is a fundamental misunderstanding about how letters of credit work and the conditions that control the letter of credit. If a banking institution that is federally or state-chartered in this country issues a letter of credit, it is a requirement against their equity and their charter agreement with the comptroller of the currency, that they have to have assets in place owned or controlled by those who are drawing against the letter to pay back any funds that are issued under the letter. So, does this letter of credit solve the problem? That has never been addressed. Noting that CSP has been an experiment, and things have gone wrong, he would still like assurance from the charter school that they will, to the Superintendent’s satisfaction, show that they can learn to operate independently.

Extensive discussion ensued on the Superintendent’s recommendation for CSP to remain on probationary status. Mr. Leahy asked the Superintendent, in light of the Board discussion, does this affect his recommendation, to which Dr. Maxwell answered in the negative. His recommendation remains as stated.

Public Participation: Dr. Tom Frank spoke to academic achievement.

Referencing the school system’s financial outlook, Dr. Maxwell said that when the operation of the school is not being accomplished in a timely manner, and when the school system is not being updated or aware of certain situations, it makes it very hard to evaluate what is really going on with the school. He knows that his staff has been frustrated over and over again with receiving untimely documentation and being updated on whether requirements are met by CSP administrators.

Dr. Maxwell said that it is very important that everyone understands the dynamic of the debate. The county has approved the school system’s request for funding for the charter schools. But they have kept that money in the County Executive’s contingency fund only to be paid only if AACPS expends all of the other appropriated money. So if the school system is a good steward of the public money and has a fund balance at the end of the
year, AACPS is in fact funding the charter schools out of other appropriated line items. Dr. Maxwell is very troubled over how that is handled. He wants everyone to understand that the money is being appropriated, but the school district is not receiving that appropriation.

Referencing the term “public charter school,” used by the charter school community, he noted that CSP families fear having to return to the “public schools.” You can’t be one or the other. You have to be both. You are either the public school or you are not the public school, but to say, “we are a public school, but we don’t want to be in the public school,” simply does not equate.

On a motion duly made and seconded, the Board voted (2-6) on Mr. Peterson’s motion to terminate Chesapeake Science Point Charter School, Messrs. Peterson and Wayson, in favor, all others opposed.

Ms. Johnson repeated the Superintendent’s recommendation. The Superintendent recommends that CSP remain on probationary status through the 2007-2008 school year due to continued violations of the Charter Agreement, conditioned upon:

1. CSP providing evidence to AACPS no later than May 11, 2007 of its Line of Credit that is reflected in its most recent cash flow projections
2. Compliance with a Corrective Action Plan reflective of performance goals, strategies, milestones and activities in the areas of Special Education, Finance, Facilities and Human Resources as delineated in the Compliance Plan.

The Superintendent expects CSP to function with a greater degree of autonomy, meaning without the intensive level of intervention they currently require to comply with the agreed upon standards of the Charter Agreement. The Superintendent further recommends another on-site review and internal audit by the end of the first semester of the school year, after which a report will be submitted to the Board as to the progress made by CSP to satisfy requirements identified in the Corrective Action Plan.

Mr. Leahy moved to approve the Superintendent’s recommendation. Mr. Carey seconded.

Mr. Peterson hopes there is a better understanding by CSP of requirements that have to be met, or else resources and support are going to be withdrawn once the clock runs out.

Mr. Melendez requested to see the updated financials for next year by the first Board meeting in June. He would also like to come to an understanding that CSP will be afforded a certain amount of hours per month, and if the school exceeds, AACPS will have to charge CSP for services.

Mr. Maxwell reiterated that he does not intend to provide the level of support for CSP that has been required this year.

Mr. Leahy requested that CSP do a better job to communicate with the school system.
On a motion duly made and seconded, the Board voted (7-1) on the Superintendent’s recommendation, Mr. Wayson opposed, all others in favor.

REVISED 2007-2008 SCHOOL YEAR CALENDAR:  The 2007-2008 school calendar was approved by the Board on December 20, 2006. Subsequently, Senate Bill 1025 was approved, changing Maryland’s presidential primary date from the first Tuesday in March to the second Tuesday in February. The revised school calendar now shows February 12, 2008 as closed for the presidential primary in lieu of March 4, 2008. Also, due to Maryland School Assessment administration, April 1-10, 2008, the pre-K and Kindergarten registration has been changed to the week of April 14-18, 2008, (previously scheduled for April 1-4).

Mr. Wayson moved to take the item from information to action. Mr. Leahy seconded and the Board approved (7-0), Mr. Carey not present for the vote.

COUNTY EXECUTIVE FY 2008 OPERATING & CAPITAL BUDGET RECOMMENDATION: Mr. Greg Nourse, Assistant Superintendent for Business and Management Services presented, with staff members Jim Goodwyn, Budget Supervisor, and Susan Bowen, Acting Director of Budget and Finance, who briefed the Board on the County Executive’s FY 2008 Operating Budget Recommendation. Alex Szachnowicz, Acting Director of Facilities, briefed the Board on the Capital Budget Recommendation.

Mr. Nourse stated that the County Executive gave his recommendations for the operating and capital budget yesterday. $101M was requested and $27M was received in county funding and they did allow the whole amount for the operating budget for the federal, state and local. Ms. Bowen will go over the operating side and Mr. Szachnowicz will review the capital side. This is a cursory look at the budget, as staff has not gotten into details with regards to cuts and fixed charges, and what this all means to the Board and the Superintendent as a school system. However, more information will become available.

Mr. Goodwyn reviewed the federal, state, and local revenues for all funds including food services and grants, totaling of $866.7M or an increase of $60.5M. The $812M operating fund includes all discretionary, non-grant, non-food service items, an increase of $57.7M. As Mr. Nourse indicated that includes all of the requested increases for federal, state and local funding and $27M of the $101M requested in county funding.

Ms. Bowen provided a detailed analysis on the FY 2008 Recommended Budget Priority List, including budget requests that were funded in full, funded partly, funded in excess and reduced funding.

Ms. Johnson clarified the budget process as follows: The County Executive has provided his recommendations and the budget now goes to the County Council. The County Council may add to it if they take the money from somewhere else in the county, or rearrange within the school system budget. Likewise, when the County Council is...
finished with it, the budget then comes back to the Board of Education, who will decide actually where the money is earmarked for certain categories. If the Board wants to transfer money out of the category, it has to be requested. Therefore, in reality these recommendations are simply what the County Executive’s opinion is of how the Board of Education should spend the allocated funds. Therefore, at this point, the County Executive’s recommendation to cut funds in certain categories is irrelevant to the extent that it will come back to the Board of Education in June.

Ms. Johnson asked for clarification from Ms. Bowen regarding debt service. Of the $27M that the county provided, and with the $3.7M removed, as it is really county money, the Board really is only getting approximately $23M. Ms. Bowen referenced the $4.6M for the Occupational Therapist/Physical Therapist transfer that had to be included also. Therefore, the school system actually received a little over $19M. That is the actual number.

Mr. Melendez expressed concern that cuts in informational technology funds will not allow the county school system to move forward technologically.

Mr. Peterson is extremely concerned about special education. AACPS is under federal and state mandates and the school system has been cited. He believes that the school system should seek clarification from MSDE on the matter, as it will have systemwide implications.

In response to Mr. Peterson’s question, did the County Executive fund the Annapolis Middle Years Program, Ms. Bowen said that he partially funded it. Mr. Peterson said, for the record, that if you don’t put instructors in, the County Executive did not fund the Annapolis Middle Years Program, or it was “bait and switch.” Mr. Peterson is also very concerned that the Board might have to fund the GASB liability out of education dollars.

Mr. Wayson addressed the issue of negotiations and employee benefits. Ms. Bowen said that the $60.6M would not be enough funding to support negotiations, employee benefits or to bring budgets in line with actual expenditures.

Mr. Leahy addressed the level of debt service, to which Ms. Bowen noted that the level of debt service has risen substantially, from $28,235,405 in FY 2006 to $32,627,500 in FY 2008.

Mr. Carey addressed the requirements of the No Child Left Behind Act (NCLB) Act and asked about how the budget would affect those requirements. Dr. Maxwell noted that it will become increasingly difficult to make Annual Yearly Progress (AYP). Fifty five principals have expressed concern that they might not make AYP in the next year or so. Dr. Maxwell does not foresee any funds coming from the federal government to assist with this.

In response to questions by Mr. Peterson, Ms. Bowen clarified that the administration category has eighty people who fall under one of the four bargaining agreements, for
which that category was not funded for the COLA. That means that the funding for all employees in all four of the bargaining agreements was not 100% fully funded. Mr. Peterson said that this goes back to his theme of bait and switch.

Alex Szachnowicz, Acting Director of Facilities, briefed the Board on the County Executive’s Capital Budget Recommendation, stressing in particular the non-funding of five feasibility studies for elementary schools in the county. Mr. Szachnowicz also noted such line items as Maintenance Backlog, (reduced from $8M to $3M) and the All Day K and Pre-K initiative where the Board recommended $10M and the County Executive recommended $1M. Since the Board has met the All Day K mandate with the use of relocatables, the 2005 plan was to revisit the schools and replace relocatables with permanent classroom additions.

Mr. Szachnowicz summarized by stating that the plan the County Executive put forward continues to find the recurring elements of health and safety, ADA, and systemic project, things that are done year in and year out. However, the plan eliminates all capital improvement projects that are not currently underway in some fashion. Beyond current year, with very limited exception, the school system essentially has no projects for the next six years. Mr. Nourse noted that what that means in terms of the Board’s $1.5 billion facility backlog is that number will climb exponentially to $2 and $3 billion in the next ten years.

**AWARD OF CONTRACTS:** In accordance with Board Policy Code DEA, all contracts exceeding $15,000, commodities, and non-competitive procurements, that are in compliance with the Bidding Procedures Regulations, will be approved by the Purchasing Officer and reported to the Board to review. Fifteen contracts, in compliance with the policy and approved by the Supervisor of Purchasing were presented to the Board for review.

Mr. Peterson moved to bundle consent items 6.01 – 6.05. Ms. Walker seconded. Mr. Leahy said that in light of the recent discussion, he is concerned how the budget would relate to the award of contract for the Human Resources Management System, one of the consent items. Mr. Nourse, Assistant Superintendent explained the back up plan to pay for the system, utilizing some funds from the 4th quarter transfer. Florie Bozzella, Director of Human Resources provided a detailed explanation about the need for the new system in Human Resources, citing specific reasons for that particular system.

Mr. Bernson moved to amend the motion to remove 6.05, Human Resources Management System, from the bundle. Mr. Leahy seconded and the Board approved (8-0).

Mr. Wayson moved to take items 6.01 – 6.04 from information to action. Mr. Carey seconded and the Board approved (8-0).

The Superintendent recommends the following:
AWARD OF CONTRACT: INTERIOR/EXTERIOR PAINTING AT 6 SCHOOLS: The Superintendent recommends that the Board of Education award Contract #07-06CN-78-25A, Interior/Exterior Painting at Six (6) Schools, to Eastwood Painting & Contracting, Inc. in the amount of $534,618.00.

AWARD OF CONTRACT: INTERIOR/EXTERIOR PAINTING AT 5 SCHOOLS: The Superintendent recommends that the Board of Education award Contract #07-06CN-78-25B, Interior/Exterior Painting at Five (5) Schools, to Tito Contractors, Inc. in the amount of $560,800.00.

AWARD OF CONTRACT: ROOF REPAIRS AND RESURFACING AT JACOBsville ELEMENTARY SCHOOL: The Superintendent recommends that the Board of Education award Contract #07-06CN-78-28, Roof Repairs and Resurfacing at Jacobsville Elementary School, to J&K Contracting, Inc. in the amount of $159,000.

AWARD OF CONTRACT: REPAIR OF MUSICAL INSTRUMENTS: The Superintendent recommends that the Board of Education award Contract #07CM-174, for Repair of Musical Instruments to Rosso Music Center in the amount of $160,000.

Mr. Carey moved to approve the Superintendent’s recommendations for items 6.01 – 6.04. Mr. Wayson seconded and the Board approved (8-0).

Mr. Wayson moved to take item 6.05, Human Resources Management System from information to action. Mr. Carey seconded.

Mr. Bernson does not support moving the item from information to action because he feels it is not ready for final action. There are still questions to ferret out, and in light of the budget discussions, he would like to more discussion prior to coming to final action. He would like to wait until the next meeting.

Mr. Wayson disagrees. He is not in favor of waiting until the next meeting because the Board will not know what its final budget will be until July. This is a human resources item that has to be done, and the money has to be found. The system takes some time to implement and it is a time sensitive item. HR has given the Board much information on the system and it is time to move forward. Mr. Carey and Mr. Peterson echoed Mr. Wayson’s views on the HR system.

On a motion made and seconded, the Board voted (6-2), Messrs. Bernson and Leahy opposed, all others in favor to move the item from information to action.

The Superintendent recommends the following:

AWARD OF CONTRACT: HUMAN RESOURCES MANAGEMENT SYSTEM: The Superintendent recommends that the Board of Education award Contract #06SC-237, Human Resources Management System to Lawson Software in the amount of $4,595,758.

Mr. Melendez asked for confirmation that staff has had a demonstration of the software and he requested name of other school systems who currently employ the system.
In response to questions by Mr. Bernson, Ms. Bozzella and Debbie Groat, Supervisor of Purchasing, provided detailed rationalization for the school system’s need for this particular system.

Mr. Peterson moved to approve the Superintendent’s recommendation. Mr. Wayson seconded and the Board approved (7-1), Mr. Bernson opposed, all others in favor.

The Board adjourned at 3:55 p.m.

Approved: May 16, 2007

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Kevin M. Maxwell
Secretary-Treasurer