Compensation Report Summary
FY 2017-18
Board of Regents Meeting
September 7, 2017
University of Colorado
Compensation Overview, FY 2017-18

• Merit pool of 2.5% for faculty and exempt staff
• Compensation pool of 2.5% for classified staff
  • 1.75% mandatory cost of living increase
  • 0.75% merit pool (actual amounts vary based on employee performance score and salary quartile)

Note on Prior Fiscal Year:
FY 2016-17: 2.0% classified, faculty and exempt (except non-base building Denver & 1.77% System Administration)
University of Colorado System Wide Merit Award History - Exempt

**By Percent**
- 9.0% - Over 8.0%
- 63.1% - 6.01% - 8.0%
- 15.5% - 4.01% - 6.0%
- 15.5% - 2.01% - 4.0%
- 16.1% - .01% - 2.0%
- 20.8% - 0%

**By Dollar**
- 68.7% - Over $8,000
- 45.5% - $6,001 to $8,000
- 45.6% - $4,001 to $6,000
- 44.6% - $2,001 to $4,000
- 26.9% - $1 to $2,000
- 20.8% - $0

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