

HUMAN RESOURCES

Duties, Responsibilities, and Rights of Employees

Smoke-Free Environment

This policy supersedes Policy 4419.1.

I. PURPOSE

To establish a policy for Fairfax County Public Schools (FCPS) that prohibits smoking and the use of tobacco products in all schools, administrative offices, facilities, and FCPS vehicles.

II. PROCEDURES

The Division Superintendent is authorized to post signs and otherwise advise employees and the community of this policy. The Superintendent, principals, and program managers are also authorized to take appropriate action when this policy is violated.

Policy
adopted: January 13, 1994
Revised: July 22, 1999
Reviewed: June 7, 2004