

HUMAN RESOURCES

Employee Benefits

Employee Work-Incurred Injuries--Workers' Compensation

This policy supersedes Policy 4720.3.

I. PURPOSE

To provide benefits paid in connection with work-incurred injuries of School Board employees.

II. SUMMARY OF CHANGES SINCE LAST PUBLICATION

This policy has been reviewed and there are no changes at this time.

III. BENEFITS

In compliance with the Virginia Workers' Compensation Act, the School Board shall provide workers' compensation benefits (up to the maximum amount provided by the Virginia Workers' Compensation Act) and payment for medical services in connection with the treatment of a work-incurred injury.

The School Board may also provide, in addition to the workers' compensation benefit, entitlement to other benefits under the Fairfax County Public Schools integrated disability management program.

III. ELIGIBILITY

Eligibility for these benefits is contained in the current version of Regulation 4720, Employee Work-Incurred Injuries--Workers' Compensation Benefits.

Policy
adopted: July 1, 1986
Revised: January 14, 1993
Revised: May 23, 1996
Revised: April 10, 2003
Reviewed: July 15, 2008