

HUMAN RESOURCES

Salary Schedules and Guidelines

Salary Guides

This policy supersedes Policies 4610.2.

I. PURPOSE

To provide guidelines for setting the salaries for all employees based on salary scales that shall be established by the School Board as a part of the annual budget approval process. All salary provisions itemized below also are subject to and contingent upon annual budget approval by the School Board.

II. SUMMARY OF CHANGES SINCE LAST PUBLICATION

This policy has been reviewed, and there are no changes at this time.

III. PLACEMENT ON SALARY SCALES

Placement of all new and returning employees shall be in accordance with the education and/or experience and entry-level requirements for the position.

IV. SENIORITY DATE

A seniority date is the date established for an individual based on specific criteria.

V. INCREMENTS

Step and longevity increments shall be provided to eligible employees.

VI. SALARY CREDIT FOR ADDITIONAL COURSES TAKEN

A program shall be provided for teacher-scale employees to receive additional salary credit for courses taken beyond the bachelor's degree.

Policy
adopted: July 1, 1986
Revised: April 30, 1992
Revised
and corrected: April 16, 1996
Reviewed: December 8, 2006
Reviewed: January 25, 2010