BOARD OF EDUCATION
SAN DIEGO UNIFIED SCHOOL DISTRICT
SAN DIEGO, CALIFORNIA

Resolution to Encourage Lactation)
Accommodation in School Facilities)

WHEREAS, the San Diego Unified School District has an overall interest in the health of children and understands that healthy children come to school better able to learn and concentrate on their education; and

WHEREAS, the American Academy of Pediatrics and the Centers for Disease Control strongly recommend that babies be breastfed until at least one year of age due to scientific studies that indicate important health outcomes for both mothers and babies, including long term protection against disease, reduced risk of childhood obesity, and reduced risk of certain cancers in mothers; and

WHEREAS, the federal government and California Legislature have supported lactation by adopting laws requiring employers to provide break times and accommodation for lactating employees; and

WHEREAS, the San Diego Unified School District has provided staff with administrative direction with regard to providing a reasonable amount of break times and reasonable effort to provide the employee with the use of a room or other sanitary location for this purpose; and

WHEREAS, workplace barriers contribute to low rates of breastfeeding; and

WHEREAS, the Governing Board believes that lactation accommodation is in the best interest of children, employees, and the school district

NOW, THEREFORE, BE IT RESOLVED, that the San Diego Unified School District Board of Education, in the interest of children's and employees' health, encourages supervisors and managers to create supportive work environments for employees who breastfeed by following directives and providing a positive atmosphere to help them continue breastfeeding while working.

Adopted and approved by the Board of Education of the San Diego Unified School District at a regular meeting held on the 12th day of July 2011.

President	Vice President
Member	Member
Member	